

It is claimed

1. A system using an employee action to generate an earning, comprising:
  - a. plurality of client computers connected to a network, upon which an employee identification profile is entered and transmitted to a server computer;
  - b. a server computer connected to the network, which performs the steps of:  
receiving the employee identification profile;  
generating points based upon an employee action;  
exchanging points between employees; and  
updating the employee identification profile based upon the action,  
earning or point conversion
2. The system of claim 1, which performs the steps further:  
  
Converting points to employee units where each unit has value and the employee selects from the group of equity, cash, product and services;  
  
Selling or purchasing points.
3. The system of claim 1, which performs the steps further:  
  
a work shift has a point value;

exchanging work shifts having point value, which the employee can offer points in exchange.

4. The system of claim 1, which performs the steps further:

customer identification profile;

providing employee assignment of customers;

recording customer preference, request and frequency;

stores the assignment, action, request, frequency in a database.